# Criteria for Election and Retention of Directors

In order to be elected and to continue to serve as a director on the XXX Foundation Board of Directors, individuals shall meet the following criteria:

1. Demonstrate a strong commitment to XXX’s vision, mission and grantmaking programs.
2. Bring to the board distinctive perspectives, backgrounds, skills, and capacities needed to establish the policies that guide XXX programs, operations, and asset management.
3. Devote the time and energy required to meet the responsibilities of a director, including attendance at and active, informed participation in meetings of the full board and of committees on which they serve.
4. Act as stewards of XXX and its resources, fulfilling all of their fiduciary duties as directors under applicable law and as set forth in this guide.
5. Manifest the highest standards of personal and professional integrity.
6. Interact and work with their fellow directors, senior management, and other staff in a manner that is collegial, respectful, and constructive. Assure the timely and efficient operation of the board and consideration of issues, decision making, and action.
7. Support the terms of agreements governing XXX’s endowment.